



BETA SIGMA PSI LUTHERAN FRATERNITY

NATIONAL HEADQUARTERS

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BETA SIGMA PSI NATIONAL FRATERNITY Risk Management Policy

Alcohol and Drugs:

1. The possession, sale, use or consumption of ALCOHOLIC beverages, while on chapter premises, during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, i.e. kegs or cases, is prohibited.
3. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e. those under legal "drinking age").
4. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.
5. No chapter may co-sponsor an event with a alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.
6. No chapter may co-sponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.
7. All rush activities associated with any chapter will be a DRY rush function.
8. No member shall permit, tolerate, encourage, or participate in "drinking games."
9. No alcohol shall be present at any pledge/associate member program, activity or ritual of the chapter.
10. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, shall be prohibited.
11. If any member or guest appears to be intoxicated at any chapter function, chapter members shall safely escort said person from the function. The chapter must undertake all reasonable efforts to prevent intoxicated persons from driving automobiles or walking themselves home. Such persons must be accompanied by a sober and responsible member who is not under the influence of alcohol or other controlled substances.

Hazing:

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

“Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulation and policies of the educational institution, or applicable state law.”

Sexual Abuse:

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape or verbal harassment.

Fire, Health and Safety:

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company.
4. The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.
5. All chapters shall appoint an individual to oversee fire prevention. His responsibilities shall include, but are not limited to, the following:
 - Conduct fire drills on a regular basis.
 - Ensure that all smoke alarms and fire extinguishers are in working order.
 - Periodically inspect the chapter house for fire hazards.
 - Regularly review fire escape routes to ensure that they are well lit and unobstructed.

Education:

Each member and pledge will be instructed on the law regarding drinking age, regulation of alcohol sales, open container laws and other laws applicable in the state in which the chapter is domiciled and host liquor liability. Instruction shall also be provided with the goals of engendering in each member and pledge a sense of responsibility toward the welfare of those who consume alcohol, encouragement of intervention to prevent any person from drinking to excess, or from engaging in any potentially dangerous activity, including driving a motor vehicle while under the influence of alcohol. Instruction shall also be provided on emergency procedures to be employed in the event of accidental injury resulting from alcohol consumption and/or use of controlled substances.

Implementation:

The Risk Management Policy shall be reviewed by each member at the beginning of the school year. Each chapter will be required to maintain written documentation that the Risk Management Policy has been reviewed by each member. A copy of the written documentation must be forwarded to the National Office.

Enforcement:

Violations of this policy shall be investigated by the National Board of Directors and will be dealt with on a case-by-case basis. Resulting sanctions will include, but are not limited to, written warnings, removal of chapter officers, expulsion of specific members, fines (monetary or in-kind service), probation of a chapter or a revoking of the chapter's charter.

